

GLADSTONE 8-BALL ASSOCIATION INC.

PRESIDENT POSITION DESCRIPTION

Document type	Position Description
Role	President
Position type	Management Committee Position
Status	Approved

Purpose of the Role

Provide effective leadership, governance oversight and public representation for Gladstone 8-Ball Association Inc., ensuring the Association operates in the best interests of Eightball, its members and the local cue sports community.

Constitutional & By-Law Authority

- GEBA Constitution 2025: Rule 3 - Objects
- GEBA Constitution 2025: Rules 16 and 20 - Management Committee membership and functions
- GEBA Constitution 2025: Rules 21, 23 and 35 - Chairing and meeting functions
- GEBA Constitution 2025: Appendix A - Management Committee role description
- 8-Ball By-Laws 2026: Application of By-Laws, Members Rights & Responsibilities, Player Conduct, Meetings, Fixtures, Complaints Generally and Disciplinary Action

Key Responsibilities

- Provide effective leadership to the Association, Management Committee and members.
- Chair Management Committee meetings, General Meetings and Annual General Meetings in a proper, orderly, civil and responsible manner.
- Ensure Association initiatives and decisions are applied consistently and in the best interests of Eightball and members generally.
- Represent GEBA in public and liaise with members, sponsors, governing bodies, community organisations and other stakeholders.
- Report regularly to members on Association operations, initiatives and strategic priorities.
- Support the Management Committee to ensure the Constitution, By-Laws and applicable policies and requirements are followed.
- Promote junior development, fair play, sportsmanship, inclusion and responsible member conduct.
- Support the Management Committee in managing complaints, conduct matters and disciplinary processes in accordance with the By-Laws and Constitution.
- Support strategic planning, budgeting discussions, volunteer engagement, sponsorship and club development, while recognising that formal decisions are made by the Management Committee or members as required.
- Ensure GEBA is represented professionally and ethically at all times.

Role-Specific Responsibilities

- Support consistent application of the By-Laws to members and guests.
- Encourage member awareness of responsibilities including respect for referees, other members, Association assets, published directions and fees.
- Ensure meetings are conducted in accordance with the Constitution and By-Laws.
- Assist the Management Committee with fixture, tournament, representative and disciplinary decisions where required.

Authority & Limitations

- The President chairs and leads but does not have unilateral authority to override decisions reserved to the Management Committee or members.
- Complaints and disciplinary matters must be handled through the procedures established by the By-Laws and Constitution.

Governance & Conduct

- Act in the best interests of GEBA, its members and the sport of Eightball.
- Comply with the GEBA Constitution 2025, 8-Ball By-Laws 2026, GEBA Code of Conduct, applicable Association policies, AEBF/QEBF requirements and lawful Management Committee and member decisions.

- Maintain confidentiality where required, especially for membership, disciplinary, complaint, financial and personal information.
- Support fair, consistent, transparent and respectful decision-making and use established procedures to resolve conflicts and complaints.
- Declare and appropriately manage conflicts of interest.
- Promote safe, inclusive, responsible and sportsman-like conduct, and act impartially when exercising an official or administrative function.

Eligibility & Term of Appointment

- Must be eligible to hold office under the GEBA Constitution 2025 and applicable legislation.
- Must be an adult and must not be ineligible or disqualified from election to the Management Committee.
- A person is ineligible for election if they are already an acting member of another Association's management or general committee, as provided by the GEBA Constitution.
- Must be elected or appointed in accordance with the GEBA Constitution.
- Management Committee members are elected at each Annual General Meeting in accordance with Rule 29A of the Constitution; casual vacancies or Secretary appointments are dealt with under the relevant Constitution provisions.

Expected Commitment

- Attend Management Committee meetings, General Meetings and Annual General Meetings as reasonably required.
- Prepare for meetings and actively participate in Association decision-making.
- Undertake tasks assigned by the Management Committee within the scope of the role.
- Support Association events, fixtures, junior development, representative activities and member engagement where practicable.

Reporting Relationship

Reports to the members of Gladstone 8-Ball Association Inc. and works collaboratively with the Management Committee. The role is accountable through the Constitution, By-Laws and properly made Management Committee and member decisions.

Governing Documents

- GEBA Constitution 2025
- GEBA 8-Ball By-Laws 2026
- GEBA Code of Conduct
- Applicable AEBF/QEBF policies and Tournament Rules where relevant
- Directions and resolutions of the GEBA Management Committee and members, where properly made

Alignment & Approval

If there is any inconsistency between this position description and the GEBA Constitution 2025 or 8-Ball By-Laws 2026, the Constitution and By-Laws prevail to the extent applicable. The By-Laws must be read subject to the Constitution. This position description should be reviewed by the Management Committee and adopted or amended in accordance with the Association's governing documents.

Acceptance of Position Description

I acknowledge that I have read and understood this position description and agree to undertake the responsibilities of the role in accordance with the GEBA Constitution 2025, 8-Ball By-Laws 2026, GEBA Code of Conduct, applicable policies and lawful directions of the Management Committee.

Name: CHAD BAKER

Signature: CB

Date: 9-9-26